



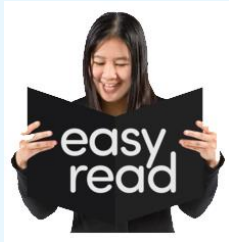
St Vincent de Paul Society  
NSW  
*good works*

# DISABILITY INCLUSION ACTION PLAN 2021–2025

EASY READ







## About this Easy Read



Vinnies wrote this booklet.



When you see **we** or **us**, it means Vinnies.



We use pictures to explain some ideas.

We have written some words in **bold**.

We explain what these words mean.



This Easy Read is about Vinnies' Disability  
Inclusion Action Plan

In this booklet we call it **the plan or DIAP**



# Disability Inclusion Action Plan



## This Easy Read will tell you about

Why Vinnies has a **DIAP**

4



The benefits of the **DIAP**

5 - 7



How to get more information

8



# Why does Vinnies have a Disability Inclusion Action Plan?



Disability Inclusion Action Plans help organisations take actions to:

- remove physical and social barriers for people with disabilities
- be more **accessible** and **inclusive**.



**Accessible** means you can do what you want to do like:

- enter a building or service
- get help from our services
- have access to information.



**Inclusive** means everyone is welcome and can join in.



## What actions will Vinnies take?



Vinnies made this plan to

- make Vinnies a better place to work for people with a disability
- make our services better.



Vinnies will

- put people with disabilities at the centre of our actions
- create an inclusive culture
- make our buildings easier to get into and use





## What actions will Vinnies take?



- welcome and include people
- treat everyone as equal
- encourage people with disabilities to apply

for jobs at Vinnies



- change things to meet a person's needs and support them at work



- make sure you have access to information
- make our websites and technology accessible



## What actions will Vinnies take?



- teach Vinnies workers about disabilities
- set up a Disability Advisory Group of people with disabilities to give Vinnies advice on the plan
- make our technology and websites easier to access.



We will give everyone access to information



- easy read booklets
- interpreters
- support from Vinnies workers.



## For more information



You can ask for a copy of the Disability Inclusion Action Plan.

You can ask your Manager or Supervisor or a Vinnies worker about Vinnies DIAP.



You can find the plan on

Staff Portal

<https://vinnsww.sharepoint.com/sites/staffportal-nsw>

Members and volunteers website

<https://mavs.vinnies.org.au/resources/>